



## Community Learning & Development Plans Workforce Development Component

***EXPECTATION: Support the CLD workforce in its area, across all sectors, to benefit from engaging with the CLD Standards Council through registered membership.***

### 1. Context

The information below is intended to help you meet the above expectation and includes links to a range of resources and materials to assist you.

Awareness of the role of the CLD Standards Council is likely to vary among CLD providers, managers and practitioners within each CLD Partnership. The [CLDSC About Us video](#) outlines CLDSC's role as the professional body for people who work or volunteer in CLD, our vision that Scotland's communities are served by competent, confident practitioners, our objectives and the values and code of ethics which underpin everything we do. It goes on to describe our key functions:

- Approvals Structure - Our 3 approval routes which quality assure qualifications and training in the CLD sector
- Professional Learning - Support and develop opportunities for CLD practitioners
- Policy & Practice – Lead and contribute to CLD policy and workforce information
- Registration System – for practitioners delivering and active in CLD

*"I love connecting with peers across Scotland. I don't feel so isolated."*

*"The professional learning resources on i-develop are fab! So many and varied."*

*"I'm part of something, get support and share ideas. I'm a valued CLD practitioner."*

### 2. CLDSC Resources

Competent Practitioner Framework (amalgamates Values, Competences and Ethics)  
[Competent Practitioner Framework \(cldstandardscouncil.org.uk\)](http://cldstandardscouncil.org.uk)

Competences

[The Competences | CLD Standards Council for Scotland](#)

Values

[Values of CLD | CLD Standards Council for Scotland](#)

Code of Ethics

[Code of Ethics | CLD Standards Council for Scotland](#)



### 3. Registration process and benefits of membership

A video focussing on registration and member benefits can be found at: <http://cldstandardscouncil.org.uk/registration/> . This describes how the **CLD Standards Council Registration System**:

- Consolidates CLD as a clear and distinct professional area
- Strengthens a shared professional identity within this diverse area of practice
- Defines and maintains high standards within CLD practice

And explains that by becoming a member you can:

- Engage in professional dialogue, nationally and locally
- Be part of a recognised professional body
- Take part in learning opportunities
- Drive forward new developments in our sector
- Be involved in Standards Council events and activities
- Have a key influence on policy initiatives and responses
- Play a lead role in shaping the future of the Standards Council

It provides information about how to register for Associate or Registered Member status online

<http://www.i-develop-cld.org.uk/mod/page/view.php?id=1616>, including information about the Individual Recognition Process for those without an approved CLD degree.

### 4. Professional Learning

There are a number of resources available to support professional learning. These include our **I-DEVELOP professional learning platform** at <http://www.i-develop-cld.org.uk/>

Recording Professional learning using

[Course: Professional Learning \(i-develop-cld.org.uk\)](http://www.i-develop-cld.org.uk/)

Supporting PL Together which includes our buddy, peer mentor and PL Verifier offer

[Course: Professional Learning, Topic: Supporting PL Together \(i-develop-cld.org.uk\)](http://www.i-develop-cld.org.uk/)

CPD Discussion forum <http://www.i-develop-cld.org.uk/mod/forum/view.php?id=262>

If you would like CLDSC to facilitate an online event to promote membership and registration, please email: [Kirsty.gemmell@cldstandardscouncil.org.uk](mailto:Kirsty.gemmell@cldstandardscouncil.org.uk)

### 5. Developing the Workforce Development Component of your 3 year plan for Community Learning and Development

*Support the CLD workforce in its area, across all sectors, to benefit from engaging with the CLD Standards Council through registered membership.*



When referencing how your CLD Partnership will meet this expectation, please include your intentions and plans to work with the CLD Standards Council indicating those aspects of our support offer you wish to take up:

- Using CLDSC resources to inform staff and volunteers about the role of CLDSC and the benefits of membership
- Using CLDSC resources to facilitate registration
- Take up CLDSC offer to facilitate an online event to promote membership and registration, please email
- Using CLDSC resources to promote and support professional learning