



**BUILDING
SKILLS
TOGETHER**

Teacher's Guide

ESOL Introduction to Construction

Introduction

There are an increasing number of refugees in the UK with excellent trades skills, including painting and decorating, stonework, plastering, bricklaying to name a few. With the exodus of many EU workers after Brexit, and the expansion of the house-building industry, there has never been a better time to match supply with demand.

To work on a construction site, all employees need a CSCS Health and Safety Card. An explanation of the card and the process for gaining it can be found here:

<https://docs.google.com/presentation/d/1bPBD2Xsf-G8LoH4srj1lehm4NRslmu4iliuMFYrJzfQ/edit?usp=sharing>

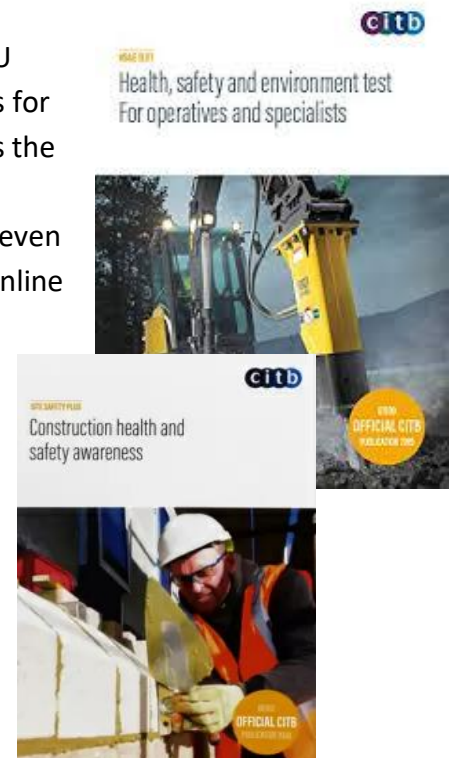
Building Skills for Construction was a New Scots Refugee Integration Delivery project led by Dundee City Council in partnership with Fife and Clackmannanshire Councils and WEA Scotland (the Workers Educational Association), which aimed to help skilled refugees gain the certification they need to work in the construction industry. Many of those resettled in Scotland through schemes set up in response to foreign conflicts are highly skilled individuals from a construction background, all of whom have the right to work in the UK, but not necessarily the correct qualifications, professional registrations or knowledge about how to enter the Scottish Construction Industry.

The partners received funding from the Scottish Government and the EU Asylum Migration and Integration Fund, to develop two training courses for beginner and intermediate students, aiming to give non-native speakers the language and knowledge they need to pass the CSCS operatives test. Delivered by English for Speakers of Other Languages (ESOL) teachers, seven pilot projects were carried out in Dundee, Fife, Clackmannanshire and online to test out the materials with skilled refugees.

The resources are based on the CITB Health Safety and Environment Test for Operatives and Specialists Test book:

<https://shop.citb.co.uk/hs-e-test-for-operatives-specialists?GT100>
and the accompanying manual: <https://shop.citb.co.uk/site-safety-plus-ssp-publications/health-safety-awareness-ge707->

Both are available to order as hard copies or online downloads.



ESOL Introduction to Construction

- This course consists of ten lessons and is suitable for A2/B1 learners with basic literacy.
- It covers some, but not all, of the health and safety content of the CSCS green operative's test, but it does give participants an overview of the vocabulary required.
- The course also practises some fundamental grammar points, integrated into the topic materials.
- Each lesson consists of a set of topic flashcards and a lesson plan based around a topic dialogue.
- The lesson practises all four skills.
- It can be used in conjunction with any other elementary ESOL course to add topics which are not normally addressed in those courses e.g. electrical safety, fire prevention, safe handling of materials and substances, and the environment.
- Each lesson plan is easy to follow and listening audio tracks are available to download.

LESSON	TOPIC
1	Personal Protective Equipment (PPE)
2	Jobs in the Construction Industry
3	Work Equipment and Tools
4.	Building Materials
5.	Safety Signs and Their Meanings
6	Working Environment
7.	Working at Height
8.	Fire Prevention and Control
9.	Manual Handling
10.	Electrical Safety



**Clackmannanshire
Council**

These materials were developed by Clare Cameron, WEA Scotland, for the Building Skills Together Project.

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Building Skills Together is a New Scots Refugee Integration Development Project and is a partnership between WEA Scotland, Dundee City, Fife and Clackmannanshire Councils.



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