Welcome to the CLD in Scotland Conference

17 April 2024 #CLDinScotland







CLD: ready for the future?

12pm – 1pm

Pauline Radcliffe, Chief Executive SCQF Partnership





Lifelong learning recognition

- Scotland's National Framework for recognising learning throughout life
- Professional pathways for CLD
- CLD as a key part of the solution
- Gateways to opportunity
- Discussion
- Feedback







Recognising real learning's worth – and where that happens

"Liberating education consists of acts of cognition, not transferrals of information"

Paolo Friere







A Framework for recognising lifelong learning

 a common language for describing all kind of learning; formal, non-formal and informal.

Levels Depth of learning

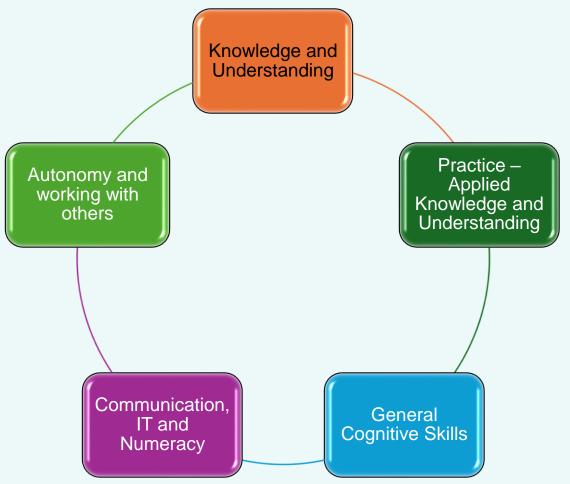
5 Level Descriptors

Credits: volume of learning

1 credit point = 10 hours of learning

 helps people understand qualifications and plan their learning

promotes equity between vocational and academic qualifications







THE SCOTTISH CREDIT AND QUALIFICATIONS FRAMEWORK

The Framework diagram shows mainstream Scottish qualifications credit rated by SQA and HEIs. However, there are a diverse number of learning programmes on the Framework. To view the full interactive version of the Framework or search the database, please visit the SCQF website at www.scqf.org.uk



| SCQF Levels | SQA Qualifications | | | | Qualifications of Higher Education Institutions | Apprenticeships & SVQs |
|----------------|--|--------------------------------|--------------------------------------|----------------------------------|--|---|
| 12 | | | 1 | | Doctoral Degree | Professional Apprenticeship |
| 11 | | | | | Masters Degree, Integrated Masters Degree, Post Graduate Diploma, Post Graduate Certificate | Graduate Apprenticeship Professional Apprenticeship SVQ |
| 10 | | | | | Honours Degree, Graduate Diploma, Graduate Certificate | Graduate Apprenticeship Professional Apprenticeship |
| 9 | | | Professional Development Award | | Bachelors / Ordinary Degree, Graduate Diploma, Graduate Certificate | Graduate Apprenticeship Technical Apprenticeship SVQ |
| 8 | | Higher National Diploma | | | Diploma Of Higher Education | Higher Apprenticeship Technical Apprenticeship SVQ |
| 7 | Advanced Higher, Awards, Scottish Baccalaureate | Higher National Certificate | | | Certificate Of Higher Education | Modern Apprenticeship SVQ |
| 6 | Higher, Awards, Skills for Work Higher | National Certificate | <u> </u> | National Progression Award | | Modern Apprenticeship Foundation Apprenticeship SVQ |
| 5 | National 5, Awards, Skills for Work National 5 | | | | | Modern Apprenticeship SVQ |
| 4 | National 4, Awards, Skills for Work National 4 | | | | | SVQ |
| 3 | National 3, Awards, Skills for Work National 3 | | | | | |
| 2 | National 2, Awards | | | | | |
| 1 | National 1, Awards | | | | | |

Part of the solution:

enabling
equity
and mobility
for Scotland's
learners

Learning Pathnals Categrathways Schools all sectors and ASN Ouality Assurance and Integrity

Ouality Assurance and Integrity

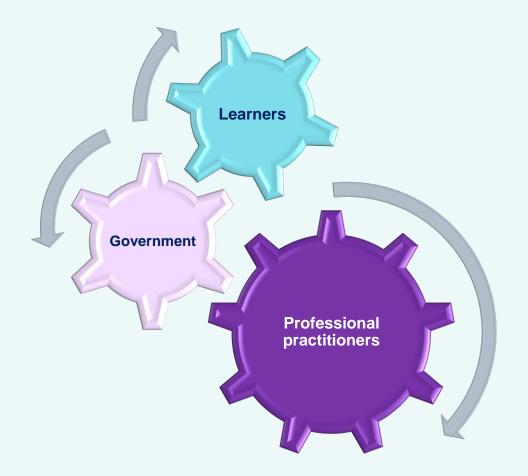
Outline Assurance and Integrity Colleges and universities **Employer partnerships** Regional skills delivery **Scottish Credit and Qualifications** Framework for LLL and skills Upskilling annix of skemured a recognition **Community** Developing young workforce & Development Careers guidance STEMULE ANIMON JOURED T **Employability services** Admissions staff Adult learning & Youth work Work-based learning Community earning & Development

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CLD as a Gateway to opportunity

- Providing shared solutions to supporting learning and development of young people and adult learners
- Delivering fairer access and closing the attainment gap
- A career and quality assured profession of choice
- Recognising life skills and experience away from the classroom







Gateway to Opportunity

For Government and national policy makers:

- Project and Personal pathways
- Unlocking learning: upskilling
- Fairer access to post-compulsory education
- Community and place based solutions
- Active citizenship/ fulfilment
- SDG goals







It's Our Future:

Report of the Independent Review of Qualifications and Assessment









Gateway to Opportunity

Right learning

Right time

Right place

For those working/ considering a career in CLD

- 31 learning programmes (not all CLDSC qualifying)
- Part-time and work-based learning
- Building on experience: RPL and articulation policies in FE and HE

Post-qualifying CPD opportunities





Pathways for CLD careers

• Introductory courses: SCQF Levels 4 and 5: tasters in youth work and family learning (from 3 credit points)

 National Progression Award: theory and approaches to youth work SCQF Level 6 (14 points)

Scottish Vocational Quals: SCQF Levels 5 to 8

Modern Apprenticeships: Community Development and Youth Work (Levels 5,6,7)

Prof. Development Awards: Levels 6-7

Higher Nat.Certs (HNC): Working in Communities Level 7

Degrees at universities: Bachelors, Honours, Masters: Levels 9-11

PG Diplomas to PhDs: Level 11 to 12





Sarah Lawlor and me

Impact Case Study: Sarah

Age: 23
Fully Qualified Primary Teacher
BA Hons, Queen Margaret University

 "...It was joining the local CLD service-led Youth Forum at the age of 12 that made the critical difference to my personal development and successful progression to becoming a teacher. It was my gateway to opportunity".







"Gateway to Opportunity" for Sarah

- Self-confidence, self-direction and resilience
- Recognition of learning and life experience away from the classroom
- Access to supportive and lifeenhancing experiences
- Giving a voice and being heard by decision makers

Barriers encountered:

- Caring responsibilities
- Prejudice
- Bereavement
- Confidence
- Loneliness
- Hardship
- Costs of out of school opportunities





Barriers to those gateways

Finance

Local authority budgets

Earning whilst

learning

Training budgets

for CLD

services/projects

Access

Geography

Availability

Study patterns

Family

commitments

Teaching styles

Recognition

Articulation route from college to university

Wider RPL practices: building blocks

Professional silos

Gaps in provision at the right level

Employer recognition of standards

Regulation: more or less?





Discussion starters

1. What needs to happen to drive more visibility of and participation in CLD as a career choice?

- 2. What career pathways would you like to see that aren't there? (e.g. lower SCQF levels; modes of delivery; RPL policies)
- 3. How can your voices be more effectively heard in other "languages" (i.e. different professional contexts)?



What's off limits

• "It would all be ok if we had

" what's the point?"







Critical awareness

Reflection and action





Resources and contacts

SCQF database

My Skills My Future resource for helping people recognise the skills they have gained from other experiences outwith formal qualification

Guide to Recognition of Prior Learning

Free Workshops: RPL, employers, individuals

My email: p.radcliffe@scqf.org.uk www.scqf.org.uk





Thank you very much for attending the conference

Refreshments, networking and CLD Talks Vox Pop will now be in the foyer till 6pm. Enjoy!



