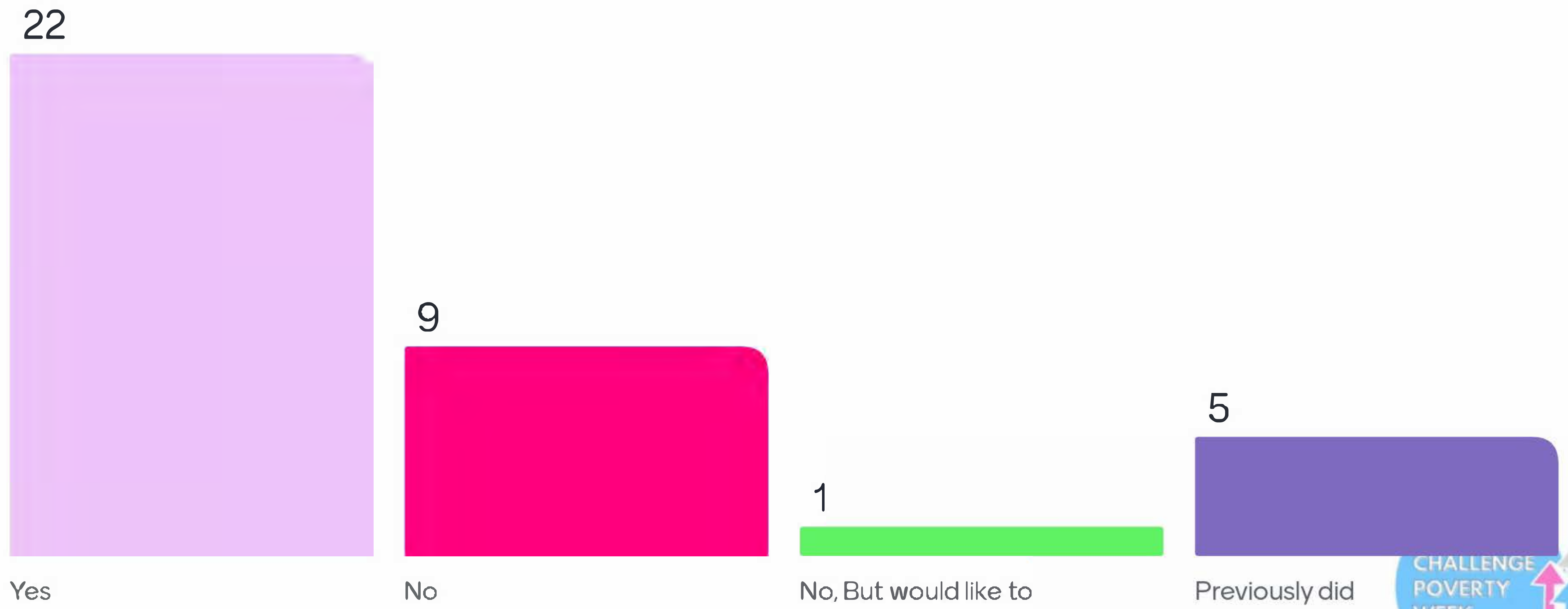


COMMUNITIES AND VOLUNTEERING



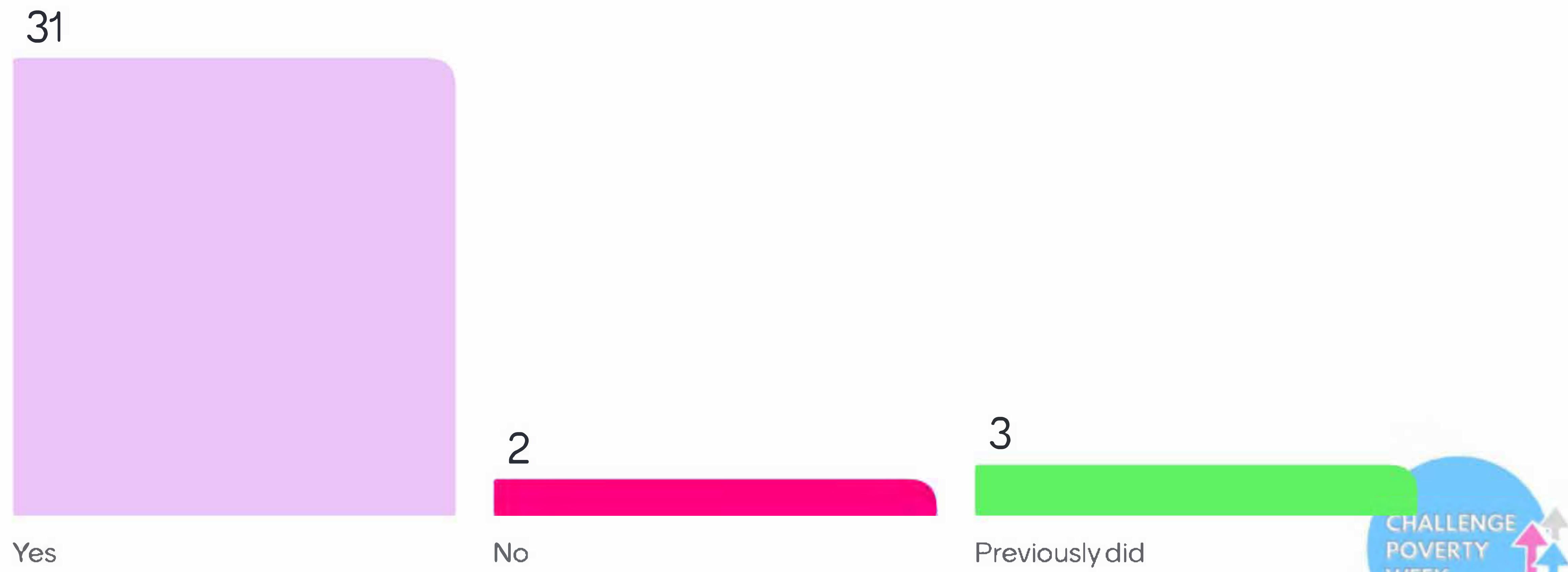
Do you volunteer?



CHALLENGE
POVERTY
WEEK

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Do you support volunteers within your organisation?



What are the benefits from volunteering with your organisation?

Experience and references, travel expenses covered

Saltire hours for young people.

Good for mental health and employability

Keep the whole thing running!

Make a difference to children
Build CV
Gain qualifications

Helpful experience, sense of achieving something worthwhile

It is very rewarding and makes such a huge difference to the community and young people. And its fun!

Gain a diverse range of skills and meet lots of different people.



What are the benefits from volunteering with your organisation?

Learning new skills

sense of contributing to something worthwhile.
connecting with people and helping them on their journeys.
developing skills and understanding

Great work experience for anyone looking to build their skills. Excellent chance to meet and mix with lots of different people from all walks of life

Our entire organisation relies on volunteers and would not be able to provide the services it does without our volunteers

Learn new skills or use existing ones, be part of the community and help people within the community

They are the heart of our organisation. We couldn't run the services we do without them.

Benefits for our customers in supported living and for our community gardens. Benefits to volunteers and ourselves in helping others understand the work we do. Building confidence and skills

Support people mental health





What are the benefits from volunteering with your organisation?

Good experience, excellent training

Employability, skills for life

Being support for further employment or volunteering. Having multiple supports.

Experience and leadership skills

Flexible options to fit around volunteers personal life

Wellbeing increases, learning new skills and info

Volunteering with our organisation offers numerous personal and professional benefits. Volunteers gain valuable skills, such as leadership, communication, and teamwork, while making a meaningful impact

Gaining skills and experience. Accredited awards. Meeting new people. Contributing to our community



What are the benefits from volunteering with your organisation?

Making a difference / meaning
Meeting other great people
New skills and experiences
Confidence

Work experience, social interaction. Get to know local area - qualifications, reduce isolation

move into paid roles
skills peer support
mental health

Sharing of lived experience for policy development and planning, as well as delivery of services.

giving back after lived experience
sharing knowledge

Putting in a great event, supporting other parents.
Meeting new people



What are the current challenges around supporting volunteers?

Time

Flexibility and transport

Funding

Time and capacity

Recruitment

Volunteer's time
Need for paid work
Ability to commit

Instability. People needing to concentrate on paid work

Engagement in rural areas so transport is an issue.



What are the current challenges around supporting volunteers?

Main challenge at the moment is retaining volunteers in the longer term

Maintaining regular volunteering opportunities. Short term is less beneficial

Getting the volunteers

Don't always have volunteering opportunities so some volunteers aren't regularly volunteering with us

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Time. Increased caseloads, no extra staff.

Having multiple people from different walks of life working together.

Maintaining volunteer engagement and motivation over the long term can be difficult.

What are the current challenges around supporting volunteers?

assisted volunteering needs

The geographical nature as our volunteers are spread across a wide area in the Scottish Borders. Funding and staff time to support our commitment to volunteers

It is difficult to recruit volunteers We have been doing well at retaining volunteers We ask a lot of volunteers and the work is getting even more challenging so we need to ensure their wellbeing

Funding threats hard to plan ahead- change of premises. Having additional qualified staff.

Staff resources to train them and space restrictions within our premises

Recruiting new volunteers

Can sometimes be unreliable, lack of training, lack of confidence, need to be aware of H&S and risks that exist in order to protect them., which can be onerous and is a major responsibility

Funding - a dedicated volunteer coordinator would really benefit our organisation



What are the current challenges around supporting volunteers?

Resources, it takes time of a paid member of staff and finances to train and recruit, ongoing training v important to retention but has to be high quality and so costs.

enough capacity to support them well. very diverse needs and aspirations

Lack of funding to support their work

Some volunteers won't claim expenses which hides the true cost of volunteering.

We have too many volunteers which although it is a great position to be in, we are now wondering how to manage this without bad feeling/publicity.



COMMUNITIES AND VOLUNTEERING



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