**Career Pathways Working Group**

**Meeting Notes**

**26 October 2020**

**Present:**

Mike Naulty, Sheila White, Ceri Hunter, Graham Hewitson, John Galt, Sue Holland Smith, Kirsty Gemmell, Gary Fraser

**Apologies:**

Chris Woodness, Joan McVicar, Beth Cross

Mike asked everyone to introduce themselves and welcomed Gary to the working group.

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| **Agenda Item** | **Discussion Points** | **Action required** | **Who** |
| Update on actions from last meeting | See below |  |  |
| Feedback from Exec Committee | Mike updated the group on feedback from Exec Committee. Positive response and happy with overall direction of travel. However, some caution noted in terms of the amount of work to be done – should be aware of amount of work and pace accordingly. |  |  |
| Key Areas for Development | Outline for Professional Induction programme (online)   * Learning Outcomes * Broad content * Connect to PL&D Review model * Possible SCQF level – Sheila to share info * Move from Associate to Registered member after completion (for graduating students)? * Consider probation requirements/need for those without CLD qualification. | Mike, John, Graham and Ceri will draft an outline to bring back to the next meeting | Mike, John, Graham and Ceri  Sheila |
|  | Processes: Critical Reflection & Enquiry; Buddying & Mentoring; and Portfolio Building and Learning  These are being taken forward by (PLC and small B&M group) but we must ensure links are made. | i-develop working group to be made aware that space needs to be found while considering the platform requirements. | Kirsty/Mike/Graham/  Ceri |
|  | Badging for learning undertaken ie participants acquiring digital badges on completion. Is this something that would be useful for CLDSC members through the Career Pathway? How would it relate to levelling/SCQF descriptors? What currency do they have? What would be the resource implication? Would help build evidence towards Individual Recognition Process for those undertaking it. Useful to illustrate something at different levels as an example.  i-develop working group would need to be made aware that space needs to be found while considering the platform requirements if this is going ahead.  How do people build towards more significant learning from smaller pieces? | Fuller discussion on badging to be had at next meeting.  Circulate badging information and examples. | All  Kirsty/Sue |
|  | Membership and Registration – Individual Recognition Process  Should be linked to any review of IRP and links to possible badging options. | Discuss with Reg Committee.  Would aim to take any review of IRP forward no earlier than springtime 2021.  Consider inviting Ricard Bryce and Lorna Renton to a future CPWG meeting (poss Feb/March 2021) once this group has had more time to develop. | None at this time.  Revisit February. |
|  | i-develop  Consider promotion of learning from other providers on revamped i-develop – specific space. | Refer to i-develop working group. | Kirsty |
|  | Regional Learning Networks  Gather views on the model from Networks and discuss possible /inputs. | Mike to attend next National Networks Rep meeting on 25 November 9.30-11.30am | Mike |
| Action Planning and Task Allocation | As noted above. Recognise there are lots of tasks to be undertaken and would be good to clarify in line with our feedback deadline (end March 2021). | Create timeline of tasks. | Mike/Kirsty |
| Dates for future meetings | **16 November 2.30-4pm**  <https://zoom.us/j/92880643800?pwd=TTc2QzNxdWdyVkxHd1FJaGNMYkFYdz09> Meeting ID: 928 8064 3800 Passcode: 318852  **14 December 2.30-4pm**  <https://zoom.us/j/92724279968?pwd=Tlo3dmtWZ3hER280SHdhMkZQUmZlQT09> Meeting ID: 927 2427 9968 Passcode: 224922  **11 January 2.30-4pm**  <https://zoom.us/j/95118899746?pwd=WDFVdWlZZUpUdjFxQklwMmoxL1JDZz09> Meeting ID: 951 1889 9746 Passcode: 404402  **8 February 2.30-4pm**  <https://zoom.us/j/96697525799?pwd=ck5BYTN1MlBXeGZjd0RTVnVKOXRZdz09> Meeting ID: 966 9752 5799 Passcode: 349347  **8 March 2.30-4pm**  <https://zoom.us/j/94230372417?pwd=d1laRnFJZUdvSGFyVnlCUnFVd0h3UT09> Meeting ID: 942 3037 2417 Passcode: 284755 |  | All |
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| **Key Discussion Points 14/9/20** | **Action Required** | **Who** | **Update 26/10/20** |
| Make link to SCQF – also will help with competence profiling – different levels for different career stages/roles.  Does this relate back to the idea of Standards Mark Plus or Developmental Plus? PL and Approvals could work on this. | Discuss this with Approvals committee to ensure SCQF is incorporated. | Ceri and Sheila | SCQF further discussed on 26/10/20 |
| SCQF – Peer levelling would need employer buy in due to amount of staff time involved. What would be the benefits of levelling for organisations? | Clarification from Susie re the initial conversations she’s had with SCQF re this. | Kirsty | No update as yet. |
| Further detailing of elements of the paper | Year 1 and Year 2 – add info on what CLDSC will do to support access to PL. Also what other supports are available and where from | Working Group |  |
| The status of equivalence of Reg Membership to the Degree level qualification by employers. | Explore need/development/promotion as part of this working group | Working Group |  |
| Should CLDSC have another category of membership – eg Fellow. (Need to ensure people have bought into the existing model generally first.)  This could link into the idea of Professional Induction. | Discuss with Registration committee in the first instance | Chris | No further info as yet. |
| What would be the content of the professional induction? | Note areas for inclusion as part of this group’s discussions. | Working Group |  |
| Model has links to i-develop review – Mike, Graham and Ceri also sit on i-develop working group.  Platform/system needs to serve the requirements of PL as a learning platform. Service/User Design System thinking required. | Sheila will forward info about Canvas re a potential model.  Ensure cross over of information between this group and i-develop working group | Sheila  Mike, Graham, Ceri, Kirsty | Info received.  [Webinar 1](https://clickv.ie/w/fCLl)  [Webinar 2](https://clickv.ie/w/dWMl)  Ongoing |
| Recognition that practitioners work in a range of settings/contexts. | Ensure link to 3rd sector is included and clear in any documentation arising from this working group. | Working Group |  |
| Agreed to use this model as the update of the Cross Committee on 24 September. Look for agreement and if received, ask Exec to rubber stamp. | Mike will talk through the model to generate discussion. | Mike - with support from other group members in attendance. | Cross committee and Exec committee updated. |

**Date of Next Meeting**

Monday 26 October 2020 2.30-4pm

**Joining link**