**National Network CLD CPD Leads**

**Wednesday October 7th 2020**

**1. Present/Apologies**

North Alliance: Karen Delaney, Sue Briggs

Tayside and Fife: Vicky Wilson

South East and Central: Diann Govenlock, Karen McGowan

South West: Jamie Tait

West Alliance: Joan McIvor, Susan Craynor, Susan Stewart

**In attendance**

Alona Murray (Chair), John Galt (Notes), Kirsty Gemmell

**Apologies**

Tricia Ryan, Ross Martin, Sharon Doyle, Sue Holland-Smith, Angela Morrell

**2. Main item: CPD plan for Autumn/Winter/Spring**

The group discussed the key messages from the Digital Engagement Blether on Monday 5/10 and identified CPD priorities. Draft notes from the session are available on iDevelop: <https://www.i-develop-cld.org.uk/mod/forum/discuss.php?d=767>

CPD priorities identified:

1. More opportunities for practitioners to reflect on good practice examples like those included in the Blether. Points made:
* The 3 case studies included were very good but more time to explore each one would have been useful. We should aim to create more sessions with time for honest and open discussions about such practice examples. This would be suited to smaller group discussions.
* It may be unrealistic to expect presenters of practice examples to repeat these around the country. However we can create sessions based on videos and/or presentations they have produced.
* Scope to develop a national template for practice sharing sessions and a train the trainer approach to roll them out. Suggested 2 -4 folk from each network area to attend who would commit to sharing further within their network area using video recordings and online stored information from each session.
* Aberdeenshire have created a format/template on a SWAY presentation to share good practice. Sue will share this on iDevelop.
* Target a series of examples covering the wide range of CLD settings.
* Include case studies that have a blended approach. A lot of the discussion at the Blether focused on the importance of not relying on an online only approach. Eg Importance of phone, mail, and face to face to engagement.
* Start with: Fife Digital storytelling (SWAY presentation): Aberdeenshire Adult learning (Powerpoint); Developing virtual community centres: West Dunbartonshire (Powerpoint) and also - North Ayrshire ([Youtube film](https://www.youtube.com/watch?v=CQyctS2Fc1Y&feature=youtu.be))
* **Action:** ES will establish a working group to take this forward with rep from each network.
1. Increase access for practitioners to technical skills sessions on IT packages and platforms.
* Some links to *How to use…* sessions on key digital platforms are being added to iDevelop. <https://www.i-develop-cld.org.uk/course/view.php?id=170&section=1> Scope to add links on iDevelop to other existing learning content.
* Education Scotland’s (ES) Digital Team have created a series of [Digilearn resources](https://blogs.glowscotland.org.uk/glowblogs/digilearn/) to support access to TEAMS and GSUITE. They have also delivered sessions for CLD practitioners on GLOW products in the SW region. This model is being rolled out across other regions.
* Continued frustration that CLD practitioners in some areas still have to rely on their own devices to deliver online learning. Also frustration at the lack of focus on national platforms for CLD.
* GLOW access – increasing in South Ayrshire. What more is ES doing to encourage local authorities to provide access for CLD practitioners where this is not happening?
* Seek to share examples of how local authorities are using digital platforms - pool our knowledge and seek to influence more risk averse authorities. eg West Dunbartonshire’s journey to address local concerns with Zoom would be useful for other areas.
* As well as sessions on how to use digital platforms, we should encourage content on online etiquette (guidelines, professional boundaries), hosting and facilitation skills etc.
* This is a medium to long term priority that we all need to be investing in. The need to develop practitioners digital skills - building confidence, access and good practice – isn’t going to go away after the Covid-19 restrictions.

**Action:** Key topic for next meeting. Group members to some with info on what each LA is using and ES to confirm what technical offers ES can provide.

1. Safeguarding of children, young people and vulnerable adults, plus online safety for learners and workers.
* Fife and Glasgow Life have shared some work on this for youth work settings. Vicky will share a presentation on the Fife approach

**Action:** ES, SC and national agencies to look at an online workshop offer and feedback.

1. A focus on standards and quality of online and blended learning.
* As well as opportunities for practitioners to ‘how to.. also look at
* A lot of practice has been developed during the pandemic
* How do we know about the impact

 **Action:** Alona will raise with ES HMI colleagues and get back to folk next meeting.

1. Kirsty fed back that the SC’s review of iDevelop is starting this week. There is potential to increase the use of iDevelop by developing it as a ‘go to’ space for Digital Learning CPD resources but this will require changes to the functions of the site as well as adding new content.
* Networks have been sharing CPD resources but they are not always easy to find for people who are not signed up to the Network pages and the current iDevelop search function is limited.
* Is there any evidence that there has been an increase in traffic to the site as a result of this content being added? Improved analytics required from the site.
* A specific tab for digital learning - easily accessible from the home page - is required.
* Regular updates on new content shared with members (eg a CPD resources section as part of the SC ebulletin)
* Request that the review group consider ways to incentivise accessing CPD through iDevelop – eg opportunities for recognition and/or accreditation.

**Action:** Kirsty to feedback to iDevelop review group.

**3. Previous minute (26/8/20)**

Agreed

**4. Regional Updates**

**North Alliance (Karen and Sue)**

* The most recent NA meeting (9/10) included a discussion on digital learning. Points raised (fed into the discussion above) included:
	+ Creating workplaces (online and face to face) that are ‘psychologically safe’
	+ Procedures for running virtual AGMs
	+ Explore Zoom etiquette
	+ Modules to support better facilitation and delivery ideas available through CLDSC
	+ Connectivity issues are a massive problem and very frustrating.
	+ Sector lacks a platform for CLD learning that all can access. Glow is not the answer.
* New ‘Unlocking STEM and CLD’ learning resource launched by Aberdeenshire.
* Next NA meeting on 8/10. The chair of the planning group is rotating to Fiona McInnes-Begg (Comhairle nan Eilean Siar)
* Links with Northern Alliance (RIC):
	+ Promoting Equity Week #NA2020Equity: A series of professional learning sessions held throughout #ChallengePoverty Week engaged 1200+ participants.
	+ *Excellence Through Collaboration* workshop delivered by ES (Nicola Sykes) on 1/10.

**Fife & Tayside PLA (Vicky)**

* Meeting of the planning group scheduled next week.
* Peer evaluation – working on new guidance.
* Links with Dundee University:
	+ Supply of student placements: local authorities not offering as many placements currently.
	+ Work-based training route to CLD qualification: 3 staff from Fife and 2 staff from Dundee have started this term
* Adult Achievement Awards online are being offered by Newbattle College and are being well used.
* Training from K McArdle looking at data on poverty

**South East & Central Consortium (Diann and Karen)**

* The consortium will meet on 28/10 to discuss current training needs and how to deploy the SC training grant.
* Lots of CLD staff in SE still being pulled into supporting community resilience.
* ELC have a 4th year student on a virtual placement.
* Peer evaluation project still on hold due to C-19.
* Strengthening links to SE RIC: Moves are being undertaken to increase the focus on CLD:
	+ Alistair Mathers (Midlothian) has joined Ross Martin (Fife) as a CLD representative on the RIC Board.
	+ CLD Officers also contributing to work streams on Family Learning (Karen), Data (Oonagh McKinnon – Borders), and Digital (Richard Bryce – M-lothian)

**West Alliance (Joan and Susan)**

* 4 x Wee Blethers bespoke to West area with support from ES planned for November/December.
* Next planning group meeting is on 28/10 to plan a programme between now and April based on feedback from the practitioner survey undertaken over the summer.
* Joan is now chair.
* Links to West Partnership (RIC): WP CLD Managers Network continuing to meet regularly with support from the WP team and ES. The group is taking forward a professional enquiry to share learning around CLD-led support for *Connecting Scotland* across the region.

**South West (Jamie)**

* Further coaching sessions being planned – building on sessions from last year
* Team leaders in the 4 areas are meeting regularly online - looking at youth work recovery and sharing other practice eg ESOL online in S Ayrshire; N Ayrshire virtual community centres etc
* 1 x Modern Apprentice (MA) from S Ayrshire undertaking CLD qualification with UWoS (Further MA recruitment paused currently)
* Online student placements being offered for other UWoS students
* Links to SW RIC: Draft CLD priorities for inclusion in the RIC plan have been agreed.

**CLDSC**

* SC Grants: Only 2 networks have accessed their grant for this year so far. Others asked to please contact Kirsty asap to discuss this.
* A range of new SC working groups (eg Career pathways, Equalities etc) starting to pick up pace.
* Kirsty has updated info on the SC membership figures for each area. Contact her for more details.
* SC virtual meet up on Challenge Poverty week on 10/10.
* Student placements: Kirsty reminded us that the SC team meet regularly with HE reps and that [guidance on placements](https://cldstandardscouncil.org.uk/updated-guidance/) is available on the SC website.

**Education Scotland:**

* Support for the Recovery Phase: All Education Scotland teams, including HM Inspectors, are now working together to provide professional learning and localised support in each local authority area. Gayle Gorman wrote to Directors of Education at the end of August to set this approach out (attached) and local meetings are now taking place to discuss local needs and requests.



* The current CLD links based in each team are as follows:

South West: Nicola Sykes, Dehra MacDonald

West: Laura McIntosh, John Galt, Sheila Brown

North: Alona Murray

Forth Valley & West Lothian: Lindsay MacDonald, Pete Hamilton

South East: Vince Moore, Ann Kivlin

Tayside: Mandy Toogood (also with a link to the North), Susan Epsworth, Stewart Maxwell

* Inspectors have developed the draft revised CLD evaluation framework.

We are planning a national professional learning session with STEM Ambassador Coordinators for CLD practitioners (17/11 – [Introduction to the STEM Ambassador Programme Registration](https://www.eventbrite.co.uk/e/introduction-to-the-stem-ambassador-programme-for-cld-practitioners-tickets-125444749623)

**5. DONM**

25th November 9.30-11.30am. Zoom

<https://zoom.us/j/92517473193?pwd=N1lFK1I4U3ZxaWsyZXlOS1J2dEVIQT09>
Meeting ID: 925 1747 3193
Passcode: 933162

Chair: Tayside and Fife

Notes: Sue B.

Items for next agenda:

* Feedback re students and M.A.s
* Tech support needs and offers
* Progress and feedback from small group looking at sharing practice sessions
* Progress re safeguarding work
* Update from Alona re quality/eval/standards work
* Update Kirsty and John re i-develop space and wakelet